



# Teacher Evaluations

Imagine Learning believes that its teaching staff is essential to ensuring student success.

Our unique academic support model establishes teaching teams consisting of a Lead Teacher, Course Instructor, and Success Coach. Course Instructors are evaluated on an ongoing basis through quarterly and annual performance reviews.

The teacher evaluation process includes the use of a rubric based on the following categories:

- Student Learning and Performance Outcomes - 30%
- Grading - 25%
- Student Motivation and Success (via instructional and problem-solving sessions) - 25%
- Consistent End of Course Processes - 10%
- Teamwork and Professional Development - 10%

The instructional services division captured the following data for teacher evaluations between 2019 and 2024:

- **2019-2020:** 86% satisfactory evaluations
- **2020-2021:** 98% satisfactory evaluations
- **2021-2022:** 84% satisfactory evaluations
- **2022-2023:** 97% satisfactory evaluations
- **2023-2024:** 97% satisfactory evaluations

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